

# NOSA Mining

## optimum health and safety commitment

**Newly established NOSA Mining is a specialist division aimed at meeting the strong local and global demand for its products and services.**

Although mining has been a focus area for the company ever since its creation in 1951, the ongoing demand for effective health and safety risk management solutions has prompted renewed and dedicated effort to serving the mining industry, both in South Africa and abroad.

NOSA Mining is geared to entrench its operations globally, as the preferred service provider to the mining industry for all health, safety, environment, quality and risk management auditing, training and consulting services.

The focus is on providing management with the tools to manage risks and up-skill and empower staff in order to be in a position where risks are managed effectively and efficiently.

The NOSA Integrated Five Star System is available in customised audit guidelines, for open-cast operations, surface plants, workshops, quarries and works, underground coal mines, underground hard rock mines, as well as other mineral operations.

Whilst South Africa and the rest of Africa is the main

focus area for NOSA Mining, which has a footprint of 24 offices across all major centres in South Africa and further operations in Namibia, Swaziland, Zambia and Mozambique, the company will also continue to expand its global footprint in markets such as India, China, Brazil and Peru.

Throughout the 60 years of NOSA's existence it has provided its products and services across the mining industry, and today some of its largest clients include Anglo Coal, Anglo Platinum, BHP Billiton, De Beers, Exxaro, Gold Fields, Idwala, Northam Platinum, PT Freeport Indonesia, Rio Tinto, Total Coal, Randgold Resources and Xstrata.

The Mine Health and Safety Act and the principles of King III have now put the responsibility for workplace safety where it belongs: in the boardroom. These legislative developments make it the responsibility of board members to ensure that the message of safety and risk management is permeated throughout the organisation. NOSA Mining serves as the interface between the boardroom and the coalface and it is working hard at enhancing its co-operative relationship with government, the Chamber of Mines, clients and all affected parties in creating healthy, safe and green workplaces for the entire industry. ♦

### **BOTES & KENNEDY AFTER 30 YEARS**

From a load of wheelbarrows on a tiny Toyota pick-up truck in the Savannah lands of the Northern Cape, founders André Botes and Jan Kennedy started, acquiring personnel with the right qualifications and fitting work ethics. Over 30 years as an expanding team the company progressed to the present workforce exceeding 800 people, of whom 23 are engineers.

### **CIVIL ENGINEERING CONTRACTORS**

The company offers to construct any new infrastructure, with special reference to processing plants, water retaining structures, bridges, industrial buildings as well as water and sewer reticulation networks and roads.

### **POLICIES**

#### **Quality Policy**

B&K employs a comprehensive Quality Management System which is implemented on specified works or sections of work, ensuring that the level of Quality Assurance is commensurate with, and appropriate to, the type of work undertaken.

#### **Safety Policy**

All people who form part of B&K are important. They and their families are important to the company. Every worker has the right to a safe and healthy working environment. We have set a target to provide and maintain a sound working environment. Every supervisor is responsible for, and answerable for, the safety and health of his people.

We conduct three full safety audits per year on all our sites to evaluate the company's status. At the end of each year, the safest site is rewarded with the company safety award and Mr. Safety Certificates for outstanding safety performance.

B&K strives to adhere to all levels of safety within the scope of all relevant legislation, national standards and all other requirements.

This attitude towards safety is clearly proven in the different awards received:

- 160 000 accident-free man-hours from Sishen Iron Ore in 2003.
- NOSA Contractor's Award (Golden Certificate) in February 2005, where the company received second place in the Western Cape region.
- One million LTI-free man-hours from Kumba Iron Ore's Sishen mine for the SEP project from July 2006 until October 2009.
- Excellence in safety award as the best contractor in 2008 from Transnet.
- Excellence in safety award as the safest contractor for Transnet in 2008.
- During 2009 B&K also achieved an average safety rating of 89%, based on the NOSA star grading system.
- More than 430 000 lost-time-injury-free hours were achieved from May 2008 to June 2010 on Kumba Iron Ore's Kolomela mine near Postmasburg.

**"OUR PEOPLE ARE OUR STRENGTH."**

### **Environmental Policy**

B&K is committed to the highest standards of environmental protection throughout all phases of building and construction operations. As it operates in diverse environments (e.g. marine, roads, industrial, etc.) and in many different geographic locations, the cornerstone of its policy is to approach each individual contract in terms of:

- The effect that the proposed construction work will have on the surrounding environment;
- The client's specific requirements;
- How best to implement a management system for the control of the foregoing.

Its policy in implementing the above is divided into three broad categories:

- The selection of people from within the organisation, where practical, to provide opportunities for the acquisition of new technical, managerial and administrative skills, therefore enabling them to be promoted to more senior posts.
- Where it is impractical to achieve the above, the process is then extended outside the company.
- The training, where necessary, of the above people is carried out under the auspices of the civil engineering industry Training Scheme, other available training programmes and/or internally on site.

### **Affirmative Action and Economic Empowerment Policy**

B&K is fully BEE-compliant in terms of government policy and it is the policy of B&K to actively pursue and encourage the economic empowerment of disadvantaged South Africans and, where possible, but certainly not exclusively, black South Africans. B&K is a Level 5 contributor to the BBBEE-Rating, whereas B&K Plant is a Level 2 contributor. In following the above policy, we will not:

- Compromise the quality and productivity standards established since our inception in 1980;
- Prejudice the principles and integrity of Botes & Kennedy Marwano;
- Accept tokenism;
- Carry out any programme to the overall detriment of good business practice.

### **SOCIAL RESPONSIBILITIES**

Botes & Kennedy Marwano's social responsibilities in the Northern Cape:

- VGK Children's Home (Kamieskroon)
- VGK Children's Home (Poladder)
- Poverty Fund (Springbok Municipality)
- St. Francis Church (Upington)
- Campaign for "Pledge against women and child abuse" towards the Nelson Mandela Children's Fund.
- **Bursary schemes for local scholars:**
  - 4 Engineers
  - 28 Technical Engineers
  - 4 Accounting
  - 3 HR Management
  - Internal HIV/AIDS training
  - Annual flu vaccination programme

**1980-2010 (CIBB BCE 6GB)**

**BOTES &  
KENNEDY**

GROUP

**CIVIL ENGINEERING CONTRACTORS**

Northern Cape: Head Office Springbok; Tel 027 712 1144; Hannes van der Merwe 082 801 3723; André Botes 082 804 1870  
Western Cape: Tel 021 975 4822; Andrew Ibbotson 083 461 4274; Jan Kennedy 083 625 5005 | Postmasburg: Tel 053 313 2462;  
Manté van der Merwe 082 416 3328 | Namibia: Tel 00264 64 463 693/6; WD van Dyk 00264 81 147 2939  
Marketing: Tel 021 852 3133; Cell 083 436 1421 | www.boteskennedy.co.za | info@boteskennedy.co.za