QUALITY, HEALTH, SAFETY & ENVIRONMENTAL POLICY

NOSA is committed to a philosophy of sustainable development and continual improvement.

NOSA acknowledges that it has a duty and responsibility to ensure, so far as is reasonably practicable, the health, safety and welfare of all who are involved in – and affected by – its operations and activities.

It is the policy of the company to provide and maintain, as far as is reasonably practicable, a working environment that is safe and without risk to the health of workers, management, contactors, visitors, and others who might be affected by its operations and activities.

It is the policy of the company to ensure, as far as is reasonably practicable, the sustainable use of natural resources and to prevent or minimise harm to the environment and any person, arising out of its operations and activities.

To these ends, the company will allocate sufficient resources and sound management systems to the fulfillment of this policy.

NOSA will comply with all relevant and applicable legal statutes and requirements, approved codes of practice, corporate and company standards and where applicable, internationally recognised standards and best operating practices.

In particular, the company, through its committees, heads of department, supervisors and workers, so far as is reasonably practicable, will:

- establish potential risks resulting from its operations and activities to which the environment, employees, contractors, visitors and other persons may be exposed
- set objectives based on identified risk and monitor progress
- provide, maintain and continually improve environmentally sustainable, safe and healthy working conditions, systems of work and equipment
- meet or exceed our clients expectations, the first time and every time, through the application of quality principles at all levels
- provide relevant and necessary information, instruction, training and supervision to employees and management
- prevent pollution, manage waste and conserve natural resources.

In achieving the objectives of this policy, NOSA will promote and maintain open and constructive dialogue and working relations with employees, local communities, regulatory agencies, business organisations, and other affected and interested parties to:

- build relations based on honesty, openness, mutual trust, and involvement to ensure quality work is conducted
- increase knowledge and enhance mutual understanding in matters of common concern
- share responsibility for meeting the requirements of this policy
- communicate this policy to workers, contactors, relevant stakeholders and other interested parties.

This policy will be reviewed regularly (annually) to reflect the company’s commitment to the principles of sustainable development, continual improvement, and will be made available on our website: www.nosa.co.za.

Karl Campbell
CEO: NOSA Group